



HEADQUARTERS
CIVIL AIR PATROL DELAWARE WING
UNITED STATES AIR FORCE AUXILIARY
P.O. Box 11285
Wilmington DE 19850-1285



01 January 2009

MEMORANDUM FOR ALL MEMBERS, DEWG CAP

FROM: DEWG/CC

SUBJECT: Nondiscrimination

1. It is the policy of Delaware Wing, Civil Air Patrol to provide members equal opportunity of access to all Wing activities without regard to, and without discrimination based upon race, color, religion, age, sex, national origin or disability. Membership in CAP will not be denied to any applicant meeting CAP's minimum age and other legitimate requirements on the basis of race, color, religion, age, sex, national origin or disability. All members of Delaware Wing are directed to comply with all laws, regulations and directives regarding nondiscrimination, including those contained in this memorandum.
2. Unit commanders are hereby directed to require that all members under their command are aware of and adhere to this policy, and to further ensure that diversity is considered in the course of recruitment, training, promotion, assignment and selection for activities. All commanders will brief the policy to unit members during the first calendar quarter of each year.
3. Complaints and allegations of discrimination are to be processed in accordance with relevant CAP regulations. Discrimination complaints will be forwarded to the Equal Opportunity Officer at National Headquarters, or to the National Headquarters Equal Opportunity Administrator. Complaints of harassment or hazing are to be handled under the CAP Inspector General Complaints program and not under the Nondiscrimination Policy.
4. All members are expected to familiarize themselves with CAPR 36-1 (Civil Air Patrol Nondiscrimination Program) and 36-2 (Complaints Under the Civil Air Patrol Nondiscrimination Policy).
5. A copy of this Nondiscrimination memorandum will be posted at every unit location, or otherwise made available to all members in the unit, and will be posted on the DEWG web site.
6. Any questions concerning the Delaware Wing Nondiscrimination Policy should be directed to the undersigned.

Eugene L. Egrý
EUGENE L. EGRY
Colonel, CAP
Commander